



Asheville Downtown Association Volunteer Agreement

By signing up to volunteer with the Asheville Downtown Association, I am confirming that I have read and understand the [Asheville Downtown Association \(ADA\) Volunteer Guide](#). I understand that as a volunteer, I am representing the ADA and in doing so, share the accountability of responsible behavior. This includes abiding by all ADA and Alcoholic Beverage Control (ABC) policies to ensure all events are safe for individuals attending as well as other volunteers. I understand that if I do not abide by these laws and policies, I may be subject to separation from volunteer duties as well as legal action. I also understand that the ADA has a zero-tolerance sexual harassment and non-discrimination policy and if I do not abide by those policies, I will be subject to removal.

I agree that in performing volunteer services with the Asheville Downtown Association, I will operate and have the status of a volunteer and shall not act as or be an agent. This volunteer activity takes place on property owned by the City of Asheville and I understand that I will be providing my services without compensation and will not be considered an employee, agent or representative of the City of Asheville or the Asheville Downtown Association and am not entitled to any benefits of any kind, including, but not limited to, unemployment, workers' compensation or retirement benefits.

I also understand I am solely responsible for my health and safety, and acknowledge I am physically capable of participating in this volunteer service. I am aware of the risks and dangers inherent in participating in this volunteer service and may cease my participation in this activity or decline to participate at any time. I accept and assume these risks and agree to release, discharge and hold harmless the Asheville Downtown Association, its officers, employees, partners, and agents; and City of Asheville, its officers, employees, partners, and agents from any and all actions, the actions of others, or from dangerous or defective property or equipment, known or unknown, now existing or which may arise in the future, on account of or in any way related to or arising out of my participation in this volunteer service.

I agree and understand that volunteers can be terminated without notice or without warning, and if I do not agree with the terms of this contract at any time, I may resign as a volunteer and will not be bound to volunteer any further.

I agree and understand that as a volunteer of the Asheville Downtown Association that I am an ambassador for the Asheville Downtown Association and I will conduct myself accordingly while volunteering so as not to embarrass the Asheville Downtown Association.